



Cost Accounting Controller

The Cost Manager is responsible for the reliable and efficient reporting of information and results of operations.

REQUIREMENTS:

- Bachelor's degree in accounting or relevant field with five to ten years experience, mostly in a manufacturing environment, including a broad knowledge of general accounting, financial analysis, forecasting and cost accounting.
- Knowledge of and hands on experience in continuous improvement concepts and techniques.
- MBA, CMA or CPA strongly preferred
- Must have an in-depth knowledge of GAAP, excellent analytical skills and be able to understand complex costing issues
- Ability to read, analyze, and interpret general business information/documents
- Advanced communication skills, including active listening and ability to facilitate meetings along with experience in a cross functional team environment.
- Advanced problem solving and organizational skills
- Excellent task management and follow-up skills
- Ability to multi-task and work well under pressure, in a fast-paced environment
- Ability to effectively present information to top management, public groups and / or the board of directors

RESPONSIBILITIES:

- Coordinate, develop, analyze and evaluate operational financial performance for the East Texas Plant Operation. Perform analysis of key financial indicators in comparison to plan, prior periods and forecast and make recommendations to Operations Management for actions and improvements.
- Responsible for the accurate and timely reporting of manufacturing cost performance for. This involves setting up schedules and reporting requirements.
- Directs interim financial forecasts as required using same principles as the annual plan but with a more short-term focus and build in recent information and trends.

- Directs and monitors development of standard cost including rate calculation, volume assumptions and raw material prices. Ensure that system procedures are in place for the accurate calculation of inventory and cost of sales.
- Controls and reviews the capital process including the preparation of the budget. Reviewing payback calculation for reasonableness and accuracy. Establish spending targets and reporting. Coordinate the audit of ACE's against the self-audit commitments. Ensure that Corporate policies and procedures are followed
- Perform special analysis of product line profitability, product cost structure, and cost concepts across all functional business units of the company
- Responsible for forecasting and economic modeling of manufacturing process, cost and standard margin analysis
- Work with VP of Finance to develop presentations explaining current cost analysis and forecasts.
- Develops and tracks metrics with a goal of continuous improvement.
- Establish and maintain strong working relationships with process owners
- Other duties as assigned

AUTHORITY:

- Formulates recommendations based on analysis of cost structure, standards, and manufacturing principles for continuous process improvement
- Escalates issues to appropriate levels of management

RELATIONSHIPS & CONTACTS:

- All levels of company employees
- Senior Management Team
- Executive Leadership Team